



Treasurer

CANDIDATE PACK

Welcome



Thank you for your interest in becoming a Trustee at Yada (charity no. 1176601). Our Board plays a vital role in guiding and sustaining the impact of our work, and we are so grateful for those who are willing to contribute their time and expertise in this way. We hope, in return, you will feel encouraged and excited by being part of this incredible work.

Yada has been supporting women across West Sussex who are impacted by sexual exploitation for nearly a decade. We are a small but dedicated charity, committed to ensuring that women, many of whom have felt deeply marginalised, are seen, heard, and valued. Our staff and volunteers listen well, show up consistently, and offer non-judgmental, unconditional support. Each day we see how something as simple as meeting up for a cup of coffee, can be genuinely life-changing.

'Yada' means 'to be known' in Hebrew and that's what we do! We work with women who are selling or exchanging sex, as well as those who have experienced sexual exploitation, providing practical and emotional support rooted in listening and trust. Alongside this, Yada is committed to preventing exploitation and equipping local professionals with the knowledge and understanding needed to recognise and respond to risk.

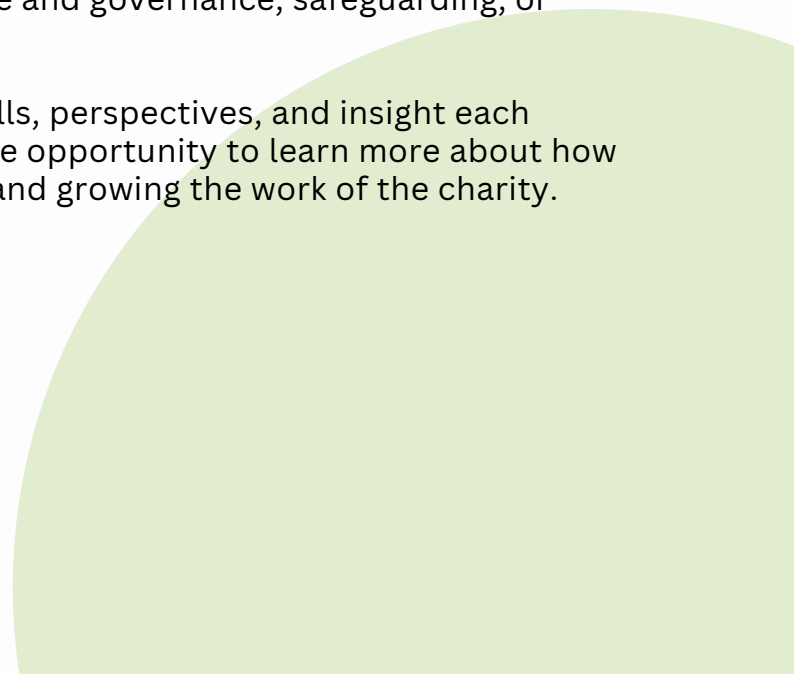
Our Board of Trustees is central to enabling this mission. We are currently in an exciting phase of growth and are looking to strengthen the Board by welcoming individuals who can bring a range of skills, perspectives, and specialist knowledge. We are particularly interested in those with experience in business, the voluntary sector, or public service, though we welcome a broad diversity of backgrounds.

Trustees are expected to play an active role in governance, including attending four Board meetings each year and contributing to our annual strategy day. There are also opportunities to support specific areas of the charity through sub-committees such as HR, compliance and governance, safeguarding, or finance and fundraising.

At Yada, we place great value on the skills, perspectives, and insight each individual brings. We would welcome the opportunity to learn more about how you might contribute to strengthening and growing the work of the charity.

Yours sincerely,

The Board of Trustees



About Us

Yada's vision is to see a world with no place for sexual exploitation, where women can live a life free from abuse, stigma and violence.

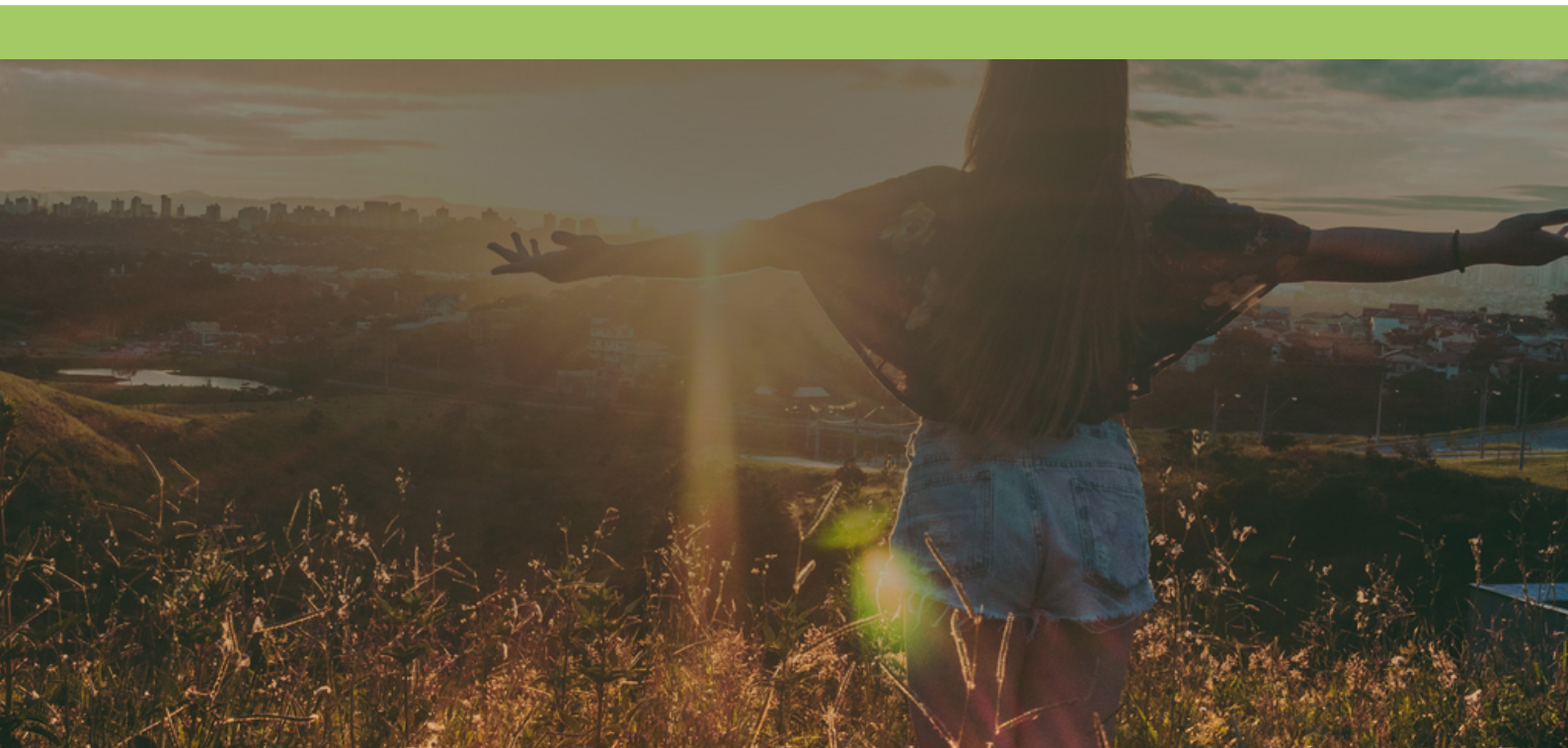
We deliver frontline projects aimed at raising awareness and preventing the sexual exploitation of self-identifying women. We work across Adur, Worthing, Arun and Chichester local authority districts.

Our support includes but is not limited to: safety advice, listening, advocacy, housing, benefits, mental health, employment, education, counselling, safety planning, debt relief, immigration, volunteering, reporting crime, work experience, as well as signposting to specialist substance misuse and domestic abuse services.

Our outreach supports women to achieve their goals and make sustainable changes. We support women to overcome the barriers they whilst selling or exchanging sex. To improve women's physical and emotional wellbeing, to decrease isolation and to increase safety. We recognise the long lasting, deep rooted impact of sexual exploitation and we support women who have experienced historic sexual exploitation through listening support and practical support to help women manage the trauma they have experienced.

Our annual income is currently £210K.

You can find out more about our work [here](#).



Our Values

Yada is a value-driven charity which seeks to positively impact the lives of the individuals we support. We want to be known for being:

Non Judgemental

Trauma Informed

Person Centred

Our Team

Yada is formed of a small team of seven staff and wider supporters that enable us to do the work we do. If we were to describe our team we would say they celebrate and encourage each other in the 'wins', both the big and the small. They are used to juggling some tricky and complex situations but are very good at finding the joy in the small things.

As a team we aim to stay adaptable, and to always be learning, growing and developing. We aim to be open-minded, willing to be challenged and non-judgmental. Yada has been built on Christian ethos, which inspires us to treat everyone that we work with (including all staff, volunteers and service users) with dignity, respect and acceptance.

Trustees:

Our trustees support us every step of the way, offering guidance and challenge where it's needed and keeping a trusted eye on the bigger picture. Without our Trustees we couldn't do the 'day-to-day', we're grateful beyond measure for the time and care they give us.

Chrissy: Chair

Jan: Treasurer

Helen: Secretary

Hannah: Safeguarding

Lizzy: Trustee

Beth: Trustee

Becoming a Treasurer

What is a Trustee?

Trustees ensure their charity has a clear strategy, and that its work and goals are in line with its vision. A Trustee's role in a charity is to be the 'guardians of purpose', making sure that all decisions put the needs of the beneficiaries first. They safeguard the charity's assets – both physical assets, including property, and intangible ones, such as its reputation. They make sure these are used well and that the charity is run sustainably.

What is Treasurer?

As well as fulfilling the duties of a Trustee, the Treasurer maintains an overview of the organisations financial affairs. The Treasurer ensures that effective and appropriate financial measures, controls and procedures are put in place and reports to the Board at regular intervals about the financial health of the organisation. The Treasurer will oversee and lead on our financial plans.

Why join Yada's Board?

Joining Yada as Treasurer is an opportunity to use your financial expertise to create meaningful change in the lives of women affected by sexual exploitation and abuse. As part of a supportive Board of Trustees, you will play an important role in shaping the charity's future, ensuring strong financial stewardship while helping drive Yada's mission where women can live a life free from abuse, stigma and violence. This role offers the chance to contribute strategically at leadership level, work closely with fellow Trustees and senior staff, and directly support the sustainability and growth of Yada.



About the Role

We're looking for a Treasurer who wants to join our friendly and committed Board of Trustees to support and develop the work of Yada. As Treasurer, you will be responsible for overseeing financial matters on behalf of Yada.

Alongside your fellow Trustees, you will also be responsible for the overall governance, administration and strategic direction of the charity, including developing its aims, objectives and goals in accordance with relevant organisation and legal guidelines.

Key Responsibilities:

- To oversee, approve and present all yearly budgets, quarterly and annual accounts and other relevant financial statements.
- Review budgets, accounts and financial statements in advance of Board meetings.
- Present regular reports on the organisation's financial position.
- Advise fellow Trustees on a regular basis of the financial status of the charity, and where necessary, recommend action.
- Ensure the charity complies with legislative and regulatory requirements with regards to financial matters.
- Maintain sound financial management of the charity's resources, ensuring expenditure is in line with the agreed budget and investment activities meet accepted standards and policies.
- Regularly liaise with the CEO and Finance Manager regarding financial matters.



Time Commitment

The average time commitment is 2 to 3 hours a week. Which includes:

- Quarterly Board meetings.
- Strategy day once a year.
- There will be ad hoc support required in between Board meetings.
- We would like to establish Finance Sub-Committee meetings when the new Treasurer joins.
- Hybrid working is available. The Board meet in person in Worthing every other meeting.

What are we looking for?

Essential

- An experienced finance professional. Ideally with knowledge of charity finance.
- A strategic thinker with an ability to balance risk and opportunity.
- Clear communicator with the ability to bring the financial information alive to non-finance specialists.
- Willing to play an active role in areas such as forecasting and setting budgets.

Desirable

- Knowledge of the voluntary sector.
- A qualified accountant.

Yada recognises the value Trustees with lived experience can bring to the Board, in enriching the critical discussion making of the organization and bringing particular insight to how the charity operates. We therefore encourage/welcome candidates who have lived experience in anyway relating to the work of Yada, be that sexual abuse, domestic violence, sex working or sexual exploitation.

Induction and training will be provided.



How To Apply

The TrusteeWorks Team at Reach Volunteering are supporting Yada with their Treasurer recruitment.

Applications should be made via TrusteeWorks in the first instance.

To apply please submit your CV/LinkedIn profile along with a cover letter stating why you wish to join the organisation and how your skills and experience would add value to the Board.

If you would like an informal conversation to discuss the role further before applying, please get in touch.

Please send applications and enquiries to:

trusteeworks@reachvolunteering.org.uk

The deadline for applications is Wednesday 2nd September.

